#### ORDINANCE NO. 98-05

## AN ORDINANCE ESTABLISHING A RESIDENTIAL PREFERENCE FOR THE HIRING OF NEW NASSAU COUNTY EMPLOYEES

WHEREAS, the Board of County Commissioners of Nassau County, Florida, finds that, whenever possible individuals should be afforded a preference of employment if they are residents of Nassau County, Florida; and

WHEREAS, residency in Nassau County, Florida, helps to insure that employees are not troubled with problems of transportation and attendance.

NOW, THEREFORE, BE IT ORDAINED this 9<sup>th</sup> day of March, 1998, by the Board of County Commissioners of Nassau County, Florida, as follows:

#### SECTION 1. TITLE

This Ordinance shall be known as the "Residency Preference" ordinance for employees that are hired after the effective date of this Ordinance.

### SECTION 2. PURPOSE

The purpose of this Ordinance is to afford preference of employment to qualified residents of Nassau County, Florida.

## SECTION 3. POLICY

Whenever possible, it is the policy of the county to first afford preference of employment to qualified residents of Nassau County.

### SECTION 4. INCORPORATION IN PERSONNEL POLICY

The provisions of this Ordinance shall become part of the county Personnel Policy.

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## SECTION 5. LOCAL, STATE AND FEDERAL LAW

All other local, state and federal laws pertaining to employment policies and procedures shall continue to be applicable.

# SECTION 6. EFFECTIVE DATE

This Ordinance shall be effective as of the date received in the Secretary of State's Office.

> BOARD OF COUNTY COMMISSIONERS NASSAU COUNTY, FLORIDA

CHRIS

Its: Chairman

ATTEST:

И.м. "CHIP" OXLEY,

ITS: Ex-Ófficio Clerk

Approved as to form by the Nassau County Attorney:

MICHAEL S. MULLIN